



WHO WE ARE

Modo is about transforming communities by connecting people with places in an affordable, convenient, inclusive and sustainable way. We are a pioneer in the carshare sector. In fact, we were the first to open shop in Vancouver and Victoria back in 1997. Modo has remained the only member-owned carshare co-operative – driven by people – and fueled by our desire to create more livable communities by reducing our collective dependency on car ownership. Our promise is to provide exceptional value, convenience, choice and an enjoyable carsharing experience. Modo's employees take pride in being part of an inclusive, passionate, and growing team. Read more about Modo at www.modo.coop,

WHAT OUR UPFITTING TECHNICIAN WILL DO

As our Upfitting Technician, you will report to the Director of Fleet Operations and install telematics equipment into newly acquired Modo vehicles. Working closely with the team lead and other team members, you will also install various items such as permit decals and Modo-branded elements, all done to predetermined standards. You will also remove such telematics equipment, decals, and elements when vehicles are ready to de-fleet, and pick up and drop off vehicles from various locations. The skills and abilities we are looking for include, but are not limited to, the following:

- Ability to disassemble and reassemble sections of the vehicle dashboard, with attention to upfit quality
- Install onboard computers into a variety of vehicles, interfacing with vehicle wiring and building wiring harnesses
- Build adapters on small circuit boards which convert voltages, invert polarities, amplify signals
- Ability to use an oscilloscope and voltmeter to test a vehicle's hardware inputs and outputs which control things like door locks and monitor things like vehicle speed
- Field troubleshooting and, in some cases, printed circuit board level repair
- Accurately follow build instructions and create and document new hardware design and build as required
- A valid Class 5 or 7N driver's license with at least three years of driving history and a clean driver's abstract

THE ATTRIBUTES WE ARE LOOKING FOR

Our business is built on exceptional service. We set the bar high with our standards of service and strive to exceed expectations. To excel in this position, you need to be prepared to deliver outstanding service by having:

- Excellent communication skills – verbal and electronic
- Utmost attention to detail and upfit quality
- Strong personal initiative
- The ability to work independently and remain adaptable to change
- Previous automotive experience

WHAT WE OFFER OUR EMPLOYEES

Modo attracts and retains the best. There is room to move and opportunity to grow in an exciting and evolving sector. We are a fun and friendly company with a personable and professional member service offering. If you like working with a successful team and representing a longstanding, recognized and well-respected brand, this job would be perfect for you. We have plans for growth and maximizing member service and want the right people to grow with us. We offer a one-to-one training program and a supportive team who is committed to your success.